



QHSE - INTEGRATED MANAGEMENT SYSTEM POLICY

[Quality, Occupational Health, Safety & Environment Management System]

BOTIL's QHSE - Integrated Management System is designed and developed to meet the requirements of various Codes, Specification & Standards such as ISO 9001, API Spec Q1, ISO 14001 & OHSAS 18001 for the "Design and manufacture of Oil field Drilling and Downhole Completion Equipment".

We at BOTIL are committed to provide reliable products and achieve our QHSE-IMS Objectives through the following guidelines:

- Establish, implement, maintain and commit to comply with applicable requirements, including, legal & other requirements and continually improve our QHSE-IMS and its effectiveness to plan, develop, manufacture and provide reliable products to satisfy our customer requirements.
- Ensure that it is appropriate to the purpose and context of the organization, including the nature, scale, and environmental impacts of its activities, products and services, related OH&S risks and thereby supporting its strategic direction.
- Cascade QHSE-IMS policy, develop framework for QHSE-IMS objectives and targets through discussion, consultation and communication for our business processes and develop suitable systems to achieve these objectives and targets.
- Review during Management review meeting to ensure that this QHSE-IMS Policy remains relevant & appropriate for continued suitability & to improve upon the effectiveness of QHSE-IMS thereby enhancing its performance.
- Commit to the protection of environment & prevent, eliminate or minimize pollution-generating situations and potential risks that could harm the environment, cause ill health and injury with respect to Occupational health & safety of our employees & contractors and other specific commitment(s) relevant to the context of BOTIL. Commitments include sustainable resource use and protection of biodiversity & ecosystem.
- Commit to comply with the applicable QHSE-IMS legislations, regulations, obligations and standards for those activities carried out by our employees & contractors.
- Plan, implement and verify QHSE-IMS related training for the continual improvement of all our employees.
- Evaluate work safety and manage risk at work, to ensure that OH&S hazards are eliminated or controlled to the extent, practically possible.
- Conduct periodic assessment and review our own & contractor workers performance to ensure continual improvement of our QHSE-IMS and its performance.
- Maintain a continual dialogue with customers, external providers / suppliers, contractors, employees, and other interested parties.
- Ensure that our QHSE-IMS Policy is communicated, understood, applied, implemented and maintained at all relevant functions and levels within BOTIL and displayed prominently for visitors, and made available for interested parties and public.

Reviewed and Approved By

Raksha Khushalani
Managing Director

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